



WASHINGTON ISLAND  
COMPREHENSIVE  
PLANNING SURVEY

August 25, 2007

## THE WRITTEN COMMENTS

Our survey was somewhat unusual in that we provided an opportunity at the end (on page 4 of the survey) to write your opinions on four questions. The majority of all respondents chose to write on all or at least some of the questions.

We typed all the written comments as they were written. They appear in the order that we received the survey forms.

PLEASE NOTE: all surveys were given a number as they were returned (ie. 135, 5124) so we can go back and categorize responses as to age, property ownership, work status, and any other demographics. These numbers appear in front of that respondent's written comment. All respondents remain anonymous.

The numbers 1 through 179 are responses postmarked on the Island; 5000 and above were postmarked off-Island.

## THE "CATEGORIZED" WRITTEN COMMENTS

We have attempted to categorize the comments from questions 1-3 under topics or subjects that were mentioned most frequently. Question 4 covered so many diverse topics that no attempt was made to categorize them.

Note: every survey was given a number as it came in to us. When several respondents wrote the same or similar idea, they are written on the same line (or grouped together) with the respondent's number in front of the comment. (ie. 135-jobs, 5129-jobs, etc.)

Comments that didn't "fit" into a frequently mentioned category do not appear in this compilation. For the complete listing of ALL comments, see the uncategorized written comments.

The numbers are the actual number of questionnaires that had comments on this particular issue.

**Written comments from Questions 1 – 3 arranged by categories/subjects.**

### **Question #1 – *What do you suggest to keep young people.....on the island?***

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**Written responses to Question #1 “What do you suggest to keep young people and young families on the island?” [Numbers refer to the number given to each returned survey]**

Written responses that relate to:

**AGRICULTURE; NATURAL & CULTURAL RESOURCES; RECREATION; ECO-COMMUNITIES:**

- 88-farm processing plants/cheese factory to add jobs all year around with needed benefits. Re-start farming.
- 137-Agriculture & forestry & cottage industries.
- 143-Develop sustainable employment via farming (organic), craft industries (furniture), etc. The Island Wheat Beer concept is great!
- 5008-Locally owned business & farming should be encouraged.
- 5021-More employment possibilities-which I imagine to be focused on small farming, like organics & expanded tourism. 5027-Youth fitness. Mini-triathlon? Camping, hiking.
- 17-more family activities 166-Family activities + support,
- 23-Low impact entertainment (bicycles vs motorcycles), internet vs. movie theater
- 34-Employment and activities for them.
- 95-More things to do for ages 12-21
- 118-Better recreational facilities
- 124-Having an image of the Island, such as an eco-community.
- 154-better recreation and better weather
- 155-Improved sand beaches,  
improved nighttime entertainment – concerts outdoors, plays outdoors, drive-in type theatre (in a park maybe)  
Farmers’ market
- 163-Better employment and social opportunities
- 177 & 5013 - maintain cultural & environmental standards
- 5035-More recreational sport teams & more activities at the community center.
- 5047-sports programs regularly scheduled social events with other local communities.
- 5052-Continual high quality of traditional island lifestyle and core values. Must be accompanied with some opportunities for employment in traditional businesses, agriculture, and tourism but keep modest.
- 5076-Entertainment center for kids; summer jobs for kids
- 5085-Encourage more family/community activity/participation (“old school values”).  
Teaching that there is more to life than the almighty dollar.
- 5088-Community where there are diverse activities—don’t be a destination for tourists
- 5096-More evening access to entertainment, activities or food after 8 pm
- 5106-A clear picture that Washington Island will be a special place long term. A caring community with values.  
More for families to do.
- 5108-More teen & early 20’s activities not including alcohol.  
Movie night at the REC or TPAC, etc.  
Acting camp, dance camp, talent show “Island Idol” competition.
- 5149-Recreation
- 5152-Construction, plumbing, farming, forestry (saw mill)
- 5157-Legal evening recreation for teens
- 5164-Employment in eco tourism & cottage industries, Retreat centers

Written responses to Question #1 "*What do you suggest to keep young people and young families on the island?*" [Numbers refer to the number given to each returned survey]

**[AGRICULTURE; NATURAL & CULTURAL RESOURCES; RECREATION; ECO-COMMUNITIES:] (continued)**

5171-Show movies or have a movie theater?

5173-Playground parks

Drive in theater

5198-We need more places to go and do activities at movies, etc.

5255-after school activities

5256-As a seasonal resident with young family I'd love to see an organized way to meet other families for the kids to play.

5261-Create family social events

5264-There needs to be activities and points of interest to stop at (not just biking).

5272-Indoor sports activity.

5278-sports programs

5290-Build up winter activities to draw people on weekends?

5297-Jobs other than tourism – like agriculture.

5302-Bike trails, nature programs, concert in the park, with a picnic, hiking, trails, church & community gathering

5306-The new Community Center was a good idea.

5315-"Organic" grown foods, livestock, herbs, berries, etc.

Encourage artists, writers, etc. to live on the island. They are low-impact but will stimulate the island economy.

5317-Activities that appeal to "tweens" & teens – organized to help seasonal & year-round kids connect with each other.

5320-recreational venues

5340-fun and different activities that don't cost to(sic) much and don't revolve around God and Church

5342-Artists' colony expansion & writers,  
Winter sport "industry"

5346-sport camps;

5214-Creating jobs via "eco-tourism", sport fishing and hunting.

Work with state and federal officials to restore the fish stocks that could renew commercial fishing.

5347-Developing a robust destination-based tourist economy centered on low-impact land uses, eg. arts, adult learning, eco-tourism.

**GOVERNMENT; TAXES; LAW ENFORCEMENT, etc.**

19- Tax base! NWTC removal

178-Adequate funding for the school & none for NWTC

29- Lower taxes    81-Lower taxes.    59-Lower property tax    110-Lower taxes

172-cheaper taxes    5015-lower property taxes    5093-Keep property taxes under control.

5175-lower taxes    5188-Taxes are too high. Must lower property taxes.

5212-Keep the taxes down    5239-property tax incentives.

5067-Keep taxes under control so old & young people can live on the island.

5251-Reduced real estate taxes    5343-Lower taxes

5224-tell the town to stop being so cheap with its employees—we need to create full time jobs!

**Written responses to Question #1 "What do you suggest to keep young people and young families on the island?"** [Numbers refer to the number given to each returned survey]

**[GOVERNMENT; TAXES; LAW ENFORCEMENT, etc.] (continued)**

- 30-Ask the town board. They hired off island town crew employee instead of Mike Jorgenson-local born & raised. Question is a joke.
- 36-Residents should be given preference for town jobs.
- 5049-Hire them for island/town jobs. 5130-Hire locals.
- 5248-Hire island residents first. 121-Filling job openings with Islanders-not bringing in outsiders.
- 53- More jobs and hiring of people who are not Island born!
- 5275-Increased benefits & salaries for town employees.  
Hire more family employees for town jobs, not retirees.  
Restrict IL business owners from operating a business & running off this island in the winters with money.
- 5037-Establish a group insurance plan with reasonable rates for all people who live on the island.  
Don't hire retired or off-island people instead of residents.
- 5124-More respect for the police
- 23- Zero tolerance for scofflaws, nuisances, misdemeanors.
- 5241-Town board members who would work for everyone and not for special interests groups (pilots) and their personal agendas.  
Try and keep spending & taxes down so young people can afford to work and stay on the island.

**HOUSING:**

- 1-affordable, available, rental housing 40-Have lower rental units
- 45-more affordable housing (renters) 90-Affordable housing (mainly rental)
- 107-Lower rent housing & availability
- 123-lowering rental rates and not ripping off tourists
- 3-more affordable housing
- 6-affordable housing (unfortunately an expanded "season" may be needed to accomplish this). Again, Balance!
- 10-affordable housing 15-affordable housing 37-affordable housing
- 41-Affordable housing. 47-Provide affordable housing 69-Affordable housing.
- 77-affordable housing 115-Affordable housing 119-affordable housing
- 159-affordable housing 167-affordable housing 172-cheaper housing
- 177-keep housing affordable 178-Affordable housing 5004-Affordable housing
- 5007-Affordable housing 5034-Affordable housing 5059-Affordable housing
- 5080-Affordable housing 5088-Affordable housing 5145-Affordable housing
- 5148-Affordable housing 5164-Affordable housing (see comments on survey pages)
- 5173-Affordable housing that isn't an eyesore 5192-Affordable housing
- 5210-affordable housing 5224-Affordable housing 5307-More affordable housing
- 124-Housing assistance
- 141-housing 169-Housing?
- 157-Encourage new business establishment in areas currently zoned commercial that will provide jobs that can support families & encourage building of affordable housing in these same areas. Combine these goals by encouraging new construction in commercial areas with street level retail/business and upper floor affordable



**Written responses to Question #1 "What do you suggest to keep young people and young families on the island?"** [Numbers refer to the number given to each returned survey]

**[TRANSPORTATION ISSUES (ie. ferry, airport):] (continued)**

find more young people on the island.

5178-Better ferry service

5120-Cancel the ferries!

50-Support airport

**SCHOOL; EDUCATION; TRADES; NWTC:**

37-good school system 5047-Good schools usually top the list 5051-Good school 5210-good

school system 5168-Good quality school 5173-Good schools

5034-Good school system 5221-Good schools 5041-First rate school.

5004-Good Schools 5007-Good schools 5013-Good schools 5014-Good schools

5119-Good school 5063-Good schools – after school activities 82-A good school! 5333-Good

schools 177-Good education standards 5125-Better schools

10-better school 154-better schools 55-Better school. 58-Better school 114-

better school system 118-Better schools 162-Better school system

5015-Excellent schools 5245-strong schools 5293-Strong education system

69-Security of good schooling. 119-quality school system 5278-Good education, 5294-The

best possible school we can have. 5307-a strong viable school

5312-good schools (which you already have & hopefully will continue to)

5247-A strong school! A college scholarship program (like Kalamazoo, MI) to encourage

yearly attendance here, that would be awarded at H.S. graduations

5308-good education facility

24-Best school opportunities that can be available 41-High Quality public school.

97-We must maintain and support a top notch school 87-a decent school

159-support of school 166-school support 5145-Support of schools

5254-Supporting and maintaining a good school system. 5261-Support the school

100-supporting education of school age children

108-Steady, adequate support of the school; much better education

109-Fully fund the school. 146-more confidence in school funding;

5012-Good schools and adequate funding 95-More support for our school

5255-Good schools, after school activities

5220-Better support (more tax dollars) for the school.

178-Adequate funding for the school & none for NWTC

5250-Improve school funding-make it the best school in the state.

5006-Increased educational funding (not sending educational funds to tech school  
in Sturgeon Bay but keep that money in our Island schools.

107-Help get the school system fixed 110-Improved school system

111-Improve ed. System-Develop a work ethic!!

Internships/apprenticeships

22-Improve the situation at the school. 52-Improve schools 61-Improve our K-12 school

5252-Resolve whatever problems exist at the school. 5169-Work on school issues

28-Improve the school system is #1. Our young people represent the future of Wash. Is.

We cannot afford to be complacent.

53-The school system needs revamping & improvement! 5176-Improve W.I. school

64-Improve school, live within means, instead of always asking for more, through  
referendums.

**Written responses to Question #1 "What do you suggest to keep young people and young families on the island?"** [Numbers refer to the number given to each returned survey]

**[SCHOOL; EDUCATION; TRADES; NWTC:] (continued)**

- 31-Make teachers accountable & fair will keep school going. 127-dedicated teachers
- 5187-A school system that is under control.
- 5198-The school needs to be evaluated—too many issues with discrepancies—not getting good educations.
- 131-Either fire all school personnel..... and start fresh with new non-islander staff or, even better, close the school and start an exclusive boarding school to which all island children would attend for a minimal cost.
- 36-Administration of the school needs to improve to prevent so many families with children leaving.
- 5144-Work on improving the school. Continued drop in enrollment/children being home schooled is symptom of problems in school/administration.  
Help guide school children to be aware of what jobs could enable them to live on the island IF they would go off island & prepare for those opportunities.
- 8-improve island school system-currently poorly managed with low staffing standards from admin. or town. Those who are exceptions need positive mentoring and support.
- 5260-Improve the schools 132-Fix the school system 5056-Fix the school system.
- 5331-Seem to be a lot of grumbings about school leadership.
- 147-Get the school system in order people keep pulling their kids out of school.
- 94-Deal with the school PLEASE. There are ongoing personnel problems with several mediocre teachers and many of the kids are very disillusioned.
- 133-Improving school situation – reviewing administration qualifications – replacing individuals accordingly
- 139-We have lost several families with young school-aged children due to lack of discipline and authority in our entire school system. The classrooms are noisy-children are wandering in and out.
- 149-Clean up the mess in the school system – Establish conduct and dress codes for both students and TEACHERS and deal with infractions immediately regardless of who is involved—re-establish mutual respect.
- 5259-Hire inspiring teachers; sponsor field trips to exotic places such as Fermi Lab in IL, Quebec City, Canada; historic places in WI like New Glarus.
- 5263- maintain highest quality education system to promote learning which can be applied to skill base needed on the island.
- 5268-upgrade school-I'm not sure this is possible-maybe high schoolers should be educated off island.
- 15-school where kids' good behavior is rewarded
- 152-Replace some of the substandard teachers so families do not leave the island for better school systems
- 168-Change some of the faculty at the school
- 172-better education. New teachers that are younger and willing to teach
- 42-A school that uses an "individualized" model
- 50-change the school system—allow the young to have a bigger voice.
- 98-Maintaining the school, improving the curriculum 5320-educational offerings
- 5284-maintain school 5330-Improve and maintain school.
- 143-Maintain good school & expand library & rec. center
- 135-Build up and improve the school and its curriculum to encourage those with young

**Written responses to Question #1 "What do you suggest to keep young people and young families on the island?"** [Numbers refer to the number given to each returned survey]

**[SCHOOL; EDUCATION; TRADES; NWTC:] (continued)**

children to move here.

71-An excellent school needs to be developed, or should I say EDUCATION

89-More opportunities for their children in the areas of education (school);

organized after school activities utilizing REC Center (swim team, tennis, etc.).

5139-A manner in which you educate for the appreciation of less commercialism.

105-Get an education—you can always work at home.

136-A well run school & jobs. Why do you ask this question?

103-Better school system, more on-island vocational training including experience with real projects in community. Educational support for college & travel opportunities.

144-Encourage the young to get a trade and work for a reasonable wage so services can be had on island.

171-Encourage more young families to move here and keep the school strong.

Encourage/train for work w/ underserved (DD, special needs students)

create "tutoring", one-on-one jobs

5212-learn more trades      5046-Unless they are interested in a trade, they won't stay.

5058-Embrace the island's special living and business conditions and learn trades & skills to be successful.

5068-Training in plumbing, electrical work, roof repair to stay & start small business.

150-Close the school-implement private school, lower taxes will result commerce-work where you could earn a living

5224-the school needs major help-charters?      23-Affordable private education.

5028-Improve the basic educational opportunities. 5129-More curriculum choices for upper & high school grades      5135-attractive educational (*opportunities*)

5131-Continued/expanding educational programs & facilities      47-online college classes

5032-Improve the school-get the young people on board & involved in decision making.

5045-I would think the island needs a vibrant school system and community for young students and families to stay. Parents look for a good school system-No.1 priority for young families.

5054-I'm not sure. Good educational system. Maybe more non-traditional learning incorporating the natural qualities of the island into learning. Form partnership with high schools in the Peninsula or Green Bay.

5239-Better education. Off-island high school.

5242-Education comparable to that available off the island.

5165-A college would keep them on the island or more work for them. That's mostly why they leave or to find a wife or husband they are not related to

5216-Educational and recreational opportunities, although perhaps too much work shouldn't be done in this area. Allow them to leave and eventually return.

5346-A school/college or specialized training facility; continuing education/training for corporate employees, like a retreat or certification program....

62-NWTC occupational classes (ie. plumbing; appliances; construction; electrician, etc.) so they are schooled in needed trades.

5108-Tech school outreach center for 1 day a week. Bringing teachers here..

5138-A genuine commitment to education complete with a NWTC satellite campus on island. The island is perilously close to losing all of the young families if a long term commitment isn't soon made to education.

**Written responses to Question #1 "What do you suggest to keep young people and young families on the island?"** [Numbers refer to the number given to each returned survey]

**[SCHOOL; EDUCATION; TRADES; NWTC:] (continued)**

153-Keep the school open      5237-Absolutely continue local school availability.  
156-We need our school! Families will not come here or stay here if we don't have a school.

**UTILITY & COMMUNITY FACILITIES; CHILD CARE:**

117-better day care for children  
135-Offer affordable childcare for younger children.  
167-affordable child care services  
5171-Keep your library updated.  
146-the new gym

**ECONOMIC DEVELOPMENT, TOURISM:**

3-the development of jobs    119-jobs    49-Create more jobs.    130-Jobs  
154-more jobs, 167-Jobs    169-jobs?    172-More jobs    174-Jobs!    178- Good jobs    180-better jobs  
179-Marketable jobs    5007-Jobs    5003-Careers-jobs!  
37-jobs,    87-Employment    58-Employment    45-More jobs,    73-More jobs  
171-Jobs as in question #15    5034-Jobs    5082-Jobs    5098- Jobs    5111-Jobs  
51-More employment opportunities.    107-More job opportunities    5348-Jobs  
43-More jobs! Keep the Russians, the Europeans, etc. from taking summer jobs.  
161-Jobs – especially for women    5146-More jobs    5149-Job opportunities  
163-Better employment and social opportunities    5119-Jobs    5154-jobs,  
5155-Employment    5228-Work opportunities    5237-Generate jobs.  
5217-More jobs for them.    5219-More opportunities for employment.  
91-Island has been in a state of change for the last 15 years—seasonal employment is not the answer. Encourage jobs.  
136-A well run school & jobs. Why do you ask this question?  
    Industry/jobs--with out "work" we have nothing else.  
5051-Employment opportunities.    5006-Employment opportunities (full time)  
5129-More employment    5135-employment opportunities.  
5245-obviously job opportunities    5271-Work    5293-employment opportunities  
5307- more and better jobs,  
5246-Has to be a way for young families to make a living.  
5308-Jobs & good education facility  
5311-Small business opportunities  
5316-Develop commerce/employment and a modest cost of living,  
5320-Business opportunities    5328-Work opportunities seems to be number one.  
27-Need small businesses to provide job opportunities.  
4-There are many business opportunities here. A class "A" think tank should be developed!! Key Word – incubator.  
6-Better jobs/affordable housing (unfortunately an expanded "season" may be needed to accomplish this). Again, Balance!  
10-jobs- better paying jobs with benefits    15-Jobs with health benefits  
5210-Need jobs with potential & health benefits,  
34-Employment and activities for them.  
121-Filling job openings with Islanders-not bringing in outsiders.

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**[ECONOMIC DEVELOPMENT, TOURISM:] (continued)**

Training for job opportunities

- 53-More jobs and hiring of people who are not Island born!
- 5032-Hire them for existing jobs/needs on the island!
- 5049-Hire them for island/town jobs.
- 135-Encourage and maintain standards to employ appropriately qualified individuals, instead of employing retired individuals who are not full time residents.
- 5070-Give them 1<sup>st</sup> chance at available jobs provided they are qualified.
- 5130-Hire locals. More job opportunities.
- 5215-Preferential consideration for available jobs.
- 5091-Give islanders jobs instead of looking off island (assuming qualified)
- 135-Encourage and maintain standards to employ appropriately qualified individuals, instead of employing retired individuals who are not full time residents.
- 5330-Increase employment opportunities for full time residents.
- 5275-Restrict IL business owners from operating a business & running off this island in the winters with money.
- 5200-Better job availability
  - As much effort as possible to hire from within the existing community
- 69-Year around jobs. 114-year-round full time employment
- 134-More businesses that provide year round income
- 47-opportunities for year-round employment, internships;
- 153-More year round employment w/ benefits 5014-Year round work
- 89-More jobs to attract year around living. 132-make more year round jobs.
- 5095-Year-round employment 5334-Year round employment
- 5294-More year around employment with benefits.
- 158-Jobs with benefits. Turn this community from a retirement/tourist community into a self sufficient area that has something to offer with employment. 5060-Decent pay
- 5069-Good high paying jobs with benefits.
- 5182-Very difficult! Higher wages 65-Reasonably (*reasonably*) paying jobs.
- 5187-Viable work-jobs that pay a living wage.
- 5336-Opportunities to earn a decent living: ie. decent paying jobs including teaching
- 5242-Employment that allows a decent standard of living for young families.
- 5012-More opportunity for steady full time & part time employment;
  - Be able to get off the island for work
- 5026-Expanded work opportunities through year-round tourism and more development/ construction.
- 5162-Year-round sustainable jobs. This could be many things, but tourism is not enough to sustain the island's future.
- 5227-Diverse year-round employment with good income, especially for women.
- 5351-More year-round industry.
- 5236-We need to encourage more business to the Island that can provide year round employment.
- 5023-They need a way to earn a living. The island cannot grow without year round employment available to the young people.
- 5243-Jobs-but they don't exist year around. They would have to create new ideas for making a living year around.

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**[ECONOMIC DEVELOPMENT, TOURISM:] (continued)**

- 25-Employment-Island seems to reject industry-any true type of manufacturing. We think cottage industry is key in smaller units of people being employed year-round.
- 5315-Encourage home based businesses. Internet business, cottage industry.  
“Organic” grown foods, livestock, herbs, berries, etc.  
Encourage artists, writers, etc. to live on the island. They are low-impact but will stimulate the island economy.
- 100-I suggest supporting cottage industries, diversifying the economy
- 5050-More cottage industries. 168-Encourage cottage industries
- 5008-Locally owned business & farming should be encouraged.
- 5297-Jobs other than tourism – like agriculture.
- 88-Adding in-home/cottage businesses & light/small industry, farm processing plants/cheese factory to add jobs all year around with needed benefits. Re-start farming.
- 137-Agriculture & forestry & cottage industries.
- 63-Develop jobs, Island Timber Co-op, other jobs
- 5304-Local business such as successful timber coop
- 138-Labor-intensive specialized or “niche” sustainable agriculture and forestry would require substantial numbers of semi-skilled workers (or unskilled).
- 5152-Construction, plumbing, farming, forestry (saw mill)  
Licensed home care workers  
Cottage industries
- 5285-Encourage home based business 120-business
- 55-More opportunity for service jobs and businesses
- 5344-Retreat center facility with jobs
- 77-Jobs: Internship? Apprentice position.
- 18-To find some kind of manufacturing that is more(?) \_\_\_\_\_ (can't read it)
- 106-Support island business it is the basis of the island. Do not support anti business expansion.
- 90-Encourage efforts to attract business enterprises her suitable to the island. Small business loans, less than 10 employees.
- 109-Encourage industries that provide jobs.
- 122-The town must encourage & promote business to expand and come to the island, ie. high speed internet, tax breaks for businesses that employ ten or more people.
- 126-Have a full time industry able to hire 10-50 people. Assembly!  
Fishing and dairy farming are long gone!
- 157-Encourage new business establishment in areas currently zoned commercial that will provide jobs that can support families & encourage building of affordable housing in these same areas. Combine these goals by encouraging new construction in commercial areas with street level retail/business and upper floor affordable residential.
- 5009-Question 10 on page 3 really gets at a good point. Increases in young families and better jobs is directly dependant upon how accessible the island is year round.  
If the ferry line is open to running more boats, growth will occur and I feel you'll find more young people on the island.
- 5088-Jobs --Community where there are diverse activities—don't be a destination for

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**[ECONOMIC DEVELOPMENT, TOURISM:] (continued)**

tourists

Having an image of the Island, such as an eco-community.

- 5011-Create jobs through tourism. 31-Create tourism jobs. 5158-Promote tourism
- 5214-Creating jobs via "eco-tourism", sport fishing and hunting.
- 5177-Expanded tourism would create more employment opportunities and draw more families to the island.
- 5179-Sustain job opportunity by better marketing of tourism, the main industry of the isl.
- 5209-Cottage industry, eco-tourism
- 5164-Employment in eco tourism & cottage industries
- 5213-Work with state and federal officials to restore the fish stocks that could renew commercial fishing.
- 5258-Expansion of opportunities, ie. development tourism. Expand on arts, teaching, fishing, vacation opportunity services.
- 5021-More employment possibilities-which I imagine to be focused on small farming, like organics & expanded tourism. For tourism to work-there needs to be more evening ferry service.
- 5220-Information-based industries, craft-based and other things that pay better & don't depend on tourism.
- 5019-A small MFG business & tourist related jobs.
- 5018-They need jobs. So: nursing care, phys. Therapy, other "freelance" type careers in "service" industries.
- The island needs a product to "produce" and sell. Now, it's tourism & Kenny's wheat.
- 5063-Encourage small private business that does not pollute
- 5052-Continual high quality of traditional island lifestyle and core values. Must be accompanied with some opportunities for employment in traditional businesses, agriculture, and tourism but keep modest
- 5022-The opportunity to start their own business.
- More off season jobs and adequate pay.
- 124-focusing development on the types of work that interest young people.
- 5042-More business to offer jobs so they have the ability to support a family.
- 5044-Having a decent job to support a family. Some type of industry, without losing the beauty of the island.
- 5061-Create a more diverse economy with more employment opportunities
- 5075-Improved business & economic chances.
- 5080-Quality of life and job opportunities 5168-Employment opportunities
- 5093-Support viable employment options 5125-More business and related jobs
- 5108-Job opportunities/internships. 5190-Activities that offer suitable employment.
- 5113-Provide jobs that attract young people and young families.
- 5118-I wish I could think of something. This should be your 1<sup>st</sup> priority.
- 5121-More professional people living on island -- high tech usage/brokers/writers.
- 5174-Provide employment by encourage businesses to move to the island, as long as they are a "good fit" for the island.
- 5183-Job opportunities: teaching, business, gov't.
- 5201-Stress the advantages

**Written responses to Question #1 “What do you suggest to keep young people and young families on the island?” [Numbers refer to the number given to each returned survey]**

**[ECONOMIC DEVELOPMENT, TOURISM:] (continued)**

Try to bring in a high tech company that appreciates good, honest, hardworking people as prospective employees.

5202-Employment opportunities or lower property taxes.

5204-Not sure, but they deserve to make a living consistent with keeping the character of the Island.

5211-Encourage small business ownership  
training on entrepreneurial businesses

5221-jobs that provide income above the poverty level

Needs a thoughtful and pro-active community effort to identify direction and initiate action.

5263-Encourage and support succession of family businesses

5272-Consistent growth oriented policies. Promote growth.

76-Jobs and that means opening the Island for more development. Presently too large of tracts, smaller would be better like more 5 acre instead of 20 acre.

141-Jobs & housing

5295-Create jobs. More restrictive land use would stunt job growth.

5301-Affordable housing, construction jobs,

5276-more employment options, encourage small business development

5282-Jobs are essential—however, commercial development would kill the island. It is a juggling act to balance jobs with the peace & tranquility of the island – good luck.

5287-Economic development

5331-Employment opportunities w/growth

5290-Build up winter activities to draw people on weekends?

5291-A few more clothing stores, & another grocery store or larger one. More restaurants, parks with swings, etc. More gift shops. Jobs-petting zoo a small amusement park for children which can close in winter (obviously) but is more for summer people.

5327- The Township should explore ways to attract at least one service industry that can employ highly trained Islanders. Many analytical/technical endeavors can be performed in home offices, “off-site”. Examples include marketing research, economic/financial research and graphic design. Such businesses pay well, helping young couples start families, helping them stay on the Island. Faster internet could make this a reality.

5350-Attract appropriate high value business to spend money on the island and provide employment.

175-a way to make a living – not welfare or hand outs, oil, home & food subsidies

123-lowering rental rates and not ripping off tourists

5076-summer jobs for kids

5216-Educational and recreational opportunities, although perhaps too much work shouldn't be done in this area. Allow them to leave and eventually return.

5147-I am not sure that it is necessary to encourage young people/families to stay. The island will never be able to support them, except for a few craftsmen who can provide needed services. There is more opportunity off-island and that is where they should go. Supply and demand will determine if they can/should stay.

5083-The key is small families. Don't expect 8 children to assume the family business.

5031-Can't be done. They're always going to leave for schooling, more jobs, pay and

**Written responses to Question #1 “What do you suggest to keep young people and young families on the island?” [Numbers refer to the number given to each returned survey]**

**[ECONOMIC DEVELOPMENT, TOURISM:] (continued)**

hopefully, keep returning and loving the island.

The island needs more job opportunities for young people to stay on the island.

5046-Unless they are interested in a trade, they won't stay.

5094-Sustainable family business—this is a lifestyle choice; not all will stay

112-jobs but people will not stay here unless they embrace/accept the limits that go with living here. They have to appreciate what we have & not whine about what we don't. That goes for everyone.

5072-It's already there on the island if they open their eyes.

**INTERNET HIGH SPEED ACCESS, computer skills, etc.**

103-Better internet access

108-High speed internet access

5026-high speed internet connectivity

5250-High speed internet service.

5345-Need high speed internet for telecommuting

105-Learn the computer

122-The town must encourage & promote business to expand and come to the island, ie. high speed internet,

145-Some type of job opportunities, such as high speed internet so people can live on the island and work via internet for an off-Island company.

5016-Jobs via high speed internet

5049-Create more jobs that could be done via computer so people could stay on the isl.

5104-Promote telecommuter jobs, work good paying jobs from home.

5172-High speed web & cell phone access.

5213-High speed internet; computer training

5240-High speed broad band internet access is a must for education, enrichment, research, and even for making a living in an isolated community. In today's world even people in remote locations require world access; \_\_\_?\_\_\_ includes reliable cell phone access, reliable high speed & upgradeable internet access and even (yech!) reliable cable TV service. Except for deliberate hermits, people want to be connected to people. Failure of internet upgrades to date are a major problem and a serious impediment to long term residence in my opinion.

5245-Reliable broad band.

With the internet there is an opportunity for home based jobs (ie. customer service)

5248-High speed internet to encourage home businesses.

5257-Tech. businesses such as a call center/support OR web based businesses that do not require a specific location. 1. travel agency, 2. Web purchasing/support, etc.

5283-High speed internet. This would allow residents to work for “off site” jobs (ie. editing, computer assist support, customer service.

5292-Young people and families require living wage jobs. That is tough on an island which more or less closes down in the winter. High speed internet and telecommunications would help tremendously to attract jobs that can be done remotely. Working through the UW-Extension, Door County Economic Development Corporation, or within the UW system as a whole to research options similar communities have faced regarding retaining young workers and families. We are unique to Wisconsin, but there are other similar communities elsewhere in the world that may have some successful ideas and strategies. Seek them out.

**Written responses to Question #1 “What do you suggest to keep young people and young families on the island?”** [Numbers refer to the number given to each returned survey]

**[INTERNET HIGH SPEED ACCESS, computer skills, etc.] (continued)**

5315-Encourage home based businesses. Internet business, cottage industry.

5327-Suggestion for keeping young people and young families on the island: The Township should explore ways to attract at least one service industry that can employ highly trained Islanders. Many analytical/technical endeavors can be performed in home offices, “off-site”. Examples include marketing research, economic/financial research and graphic design. Such businesses pay well, helping young couples start families, helping them stay on the Island. Faster internet could make this a reality.

5342-Become a “mecca” for outsourced (computer/internet) enterprises with Island residents as the “skilled labor pool”.

**LAND USE & DEVELOPMENT:**

76-Jobs and that means opening the Island for more development. Presently too large of tracts, smaller would be better like more 5 acre instead of 20 acre.

80-We feel there is a need for smaller lots that would allow young people the chance to start out on the island. Large lots are too expensive for a younger person.

81-Divide land to keep building going!! Change zoning GA to 5 acre min. Building is huge to the island – 5 acre min. on GA to build.

157-Encourage new business establishment in areas currently zoned commercial that will provide jobs that can support families & encourage building of affordable housing in these same areas. Combine these goals by encouraging new construction in commercial areas with street level retail/business and upper floor affordable residential.

180-lower real estate prices

5067-Provide progress (growth) in keeping the island up with the times. Fight the “citizens against everything group” that stifles growth.

5146-More affordable lots & housing

5207-Significant problem with ever-rising property values that tend to keep out first time buyers. It’s a problem for the whole county.

5232-Flexibility in the comprehensive planning. Young people will have great ideas but may run into the fact that we’re creating unaffordable housing or that commercial opportunities are restricted to the Main Road.

5239-Affordable housing; property tax incentives. Develop interior land

5247-There must be some land in smaller lots, now that 5 acres is more than \$50,000!

5272-Consistent growth oriented policies. Promote growth.

5282-Jobs are essential—however, commercial development would kill the island. It is a juggling act to balance jobs with the peace & tranquility of the island – good luck.

5295-Create jobs. More restrictive land use would stunt job growth.

5349-I doubt that any commercial development which would produce more good jobs can be accomplished without changing the character of the island in a negative way.

5008-If the island becomes developed, it would be a shame.

**MISCELLANEOUS SUBJECTS:**

140-I think there is too much segregation (older adult bingo, senior lunches, men only, women only breakfast) all ages should get together.

5351-Needs a thoughtful and pro-active community effort to identify direction and

**Written responses to Question #1 “What do you suggest to keep young people and young families on the island?” [Numbers refer to the number given to each returned survey]**

**[MISCELLANEOUS SUBJECTS:] (continued)**

- initiate action.
- 5106-A clear picture that Washington Island will be a special place long term. A caring community with values.
- 5110-Young people stay because they like Island life/ways, regardless of opportunities other places. I think that is underlying reason not money/success!
- 5118-I wish I could think of something. This should be your 1<sup>st</sup> priority.
- 5126-People must make their own choices and decisions regarding families/children and living on Washington Island – it’s a small island. That’s no secret!
- 5130-Improve communication-discourage gossip-wait to get the facts before hurting reputations.
- 5165-A college would keep them on the island or more work for them. That’s mostly why they leave or to find a wife or husband they are not related to.
- 5185-Make sure they have the opportunity to experience and compare life off the island. Instill the values of family over money.
- 5195-Limit off island “big business” so that local islanders don’t have to compete to make a living.
- 5201-Stress the advantages
- 5204-Not sure, but they deserve to make a living consistent with keeping the character of the Island.
- 5216-Educational and recreational opportunities, although perhaps too much work shouldn’t be done in this area. Allow them to leave and eventually return.
- 5238-Make it interesting, lively, and vibrant! That may require trade offs--you give up some—you gain as well.
- 5266-Pray, and work hard
- 5301-encouraging young people to appreciate their heritage & to perpetuate it
- 5308-Encourage connection to outside world through competitive sports, job fairs, music, etc.
- 5312-demonstrating to the young that the Island has what many in major cities are seeking-low crime, green spaces, clean air & water, etc.
- 5314-Admittedly it is a dilemma. What kept families on the island in the past? Times have unfortunately changed and we need to grow and develop in order to provide employment for young people. Hopefully that growth will be done with care and vision.
- 5318-I am concerned you are trying to gain too much control of peoples’ personal business. Only people with money will have power that scares me!!
- 5351-Needs a thoughtful and pro-active community effort to identify direction and initiate action.

**UNREALISTIC OR ‘CAN’T BE DONE’**

- 32-Not realistic
- 70-It is important for young people to experience the “wider” world but their decision to locate on the island is a personal decision, hopefully enhanced by their life experience here and “away”.
- 84-Because of its isolated location, it makes it difficult for any island business having to ship its products to be competitive with similar type businesses. There isn’t anything

**Written responses to Question #1 "What do you suggest to keep young people and young families on the island?" [Numbers refer to the number given to each returned survey]**

**[UNREALISTIC OR 'CAN'T BE DONE'] (continued)**

- to offer a credible income for the young people.
- 92-If Island young people wish to spread their wings-let them. They always return as time and circumstances permit.
- 111-Exposure to "real world"
- 173-I'm not convinced they should stay here. 5066-Nothing
- 5002-Not sure what would benefit young families.
- 5031-Can't be done. They're always going to leave for schooling, more jobs, pay and hopefully, keep returning and loving the island.
- 5079-Most young people are going to leave the island regardless.  
Keep it attractive so they return for vacation (etc.)
- 5102-Let them go. They will return if a quality life/environment is maintained.
- 5147-I am not sure that it is necessary to encourage young people/families to stay. The island will never be able to support them, except for a few craftsmen who can provide needed services. There is more opportunity off-island and that is where they should go. Supply and demand will determine if they can/should stay.
- 5167-The size & location of the island precludes long-term opportunities unless in a family business.
- 5231-Perhaps, as is with everywhere, young people should explore, travel, settle where they will!
- 5249-It will be almost impossible to keep young people on the island when the only jobs are service jobs four months of the year at not more than minimum wage. Not enough to raise a family and buy a home.
- 5269-Only a true love for the island will keep them there. Either they love island life, or they want to make a living using their education elsewhere.
- 5270-Unless they are willing to operate a local business and be satisfied with a moderate income, I don't think you will keep them on the island. This will be an ongoing problem.
- 5072-It's already there on the island if they open their eyes.

**Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?" [Numbers refer to each returned survey]**

Written comments that refer to:

**BEACHES & PARKS**

- 53-Keeping the beaches groomed & clean/clear. Too much weed growth & stagnant water makes the sand dunes an eye sore!
- 95-Improved beaches and water access—currently Schoolhouse is the only beach that's swim-able. Improve sand dunes.
  - Obtain more public water access.
- 5022-Maintenance of public beaches.
- 5307-More attention to the deteriorating sand beach.
- 5052-I fear the growth of services for promotion of tourism may destroy traditional quiet atmosphere of island
- 5160-Need to make it a winter destination
- 5188-Increase tourist trade for more business opportunities. A lot of tourists would come if motel, marina, stores, restaurants and lower ferry rates could be accomplished.
- 5190-Guide service-fishing/hunting
  - Instruction-shooting, archery, etc.
- 5198-Tourists need to be welcomed. Summer people need to be welcomed-not just for their money... Without them-there would be much more poverty!
  - The Island needs entertainment/somewhere to not drink.
- 5216-My main concern is the general lack of hospitality services during shoulder/off season times.
- 5232-Places to stay for tourists; activities for visitors. Tourists generate a major portion of income for the island.

**RECREATION & ACTIVITIES/CLASSES:**

- 3-movie theatre      5076-Movies      5275-movie theater
- 4-Amusement & recreation. Build it and they will come. Examples-the golf course. A.E. The Stave Church.
  - A conference meeting place to have movies, etc. Bus groups in a casual setting, for banquet facility, entertainment.
  - Flush toilets @ school House. It smells & is embarrassing to tourists.
- 5258-quality fishing services --?--too
- 6-Family entertainment
- 57-Roller skating/ice skating rink (flood a park, etc.)
- 90-Entertainment for young people grade 7-12
- 159-winter activities and commercial support
- 5035-An upgraded video store
  - A bike path
- 5043-Family activities for tourists
- 5131-There's got to be more to do for the summertime daily visitors & families.
- 5146-More family programs & activities
- 5155-Second-hand, non-profit store
  - Dances held earlier than 9:30 pm
  - Continuing education
  - Musical classes, more theatre
  - Skate park for teens & pre-teens

**Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?"** [Numbers refer to each returned survey]

**[RECREATION & ACTIVITIES/CLASSES:] (continued)**

- 5198-Tourists need to be welcomed. Summer people need to be welcomed-not just for their money... Without them-there would be much more poverty!  
The Island needs entertainment/somewhere to not drink.
- 5200-Public access to shoreline and other unique areas of the Island, hopefully while protecting the environment in those areas.
- 5240-Casual gathering places like large book stores, movie theater, public use fields for larger gathering, meeting rooms for rent to small groups like birders, retreats, etc.
- 5244-Youth activities.
- 5120-Interfaith services  
Island marathon  
Island exchange with inner-city kids from Milwaukee or Chicago
- 5126-Adult education
- 118-Better meeting rooms, conference center (20-75 people)  
The new library was a good idea
- 152-Indoor, sunny (full of windows) place to walk (or run) in winter or in inclement weather year-round
- 154-bigger library and meeting rooms 166-Sat./weekend hours at library
- 5054-Expanded library, Recreational Center which offers free or reduced price classes to residents such as art, computer, maybe college classes through a local community college.
- 5168-Educational opportunities for all ages
- 5248-Classes like pilates, strength & conditioning at low cost encouraging all ages to participate regularly.
- 5089-I would push for more artists to come to the island. An Art Garage where classes in painting and sculpturing are taught in connection with Sievers.
- 5301-More frequent non-denominational lecture series.
- 5274-more meeting between year round & seasonal residents
- 5277-elective affordable classes for kids through seniors in crafts, teaching of games like dominoes, cribbage, bridge, and computer-as hour or so long to fit into busy days.
- 5290-The Recreation Center-most of the machines are for men. Disappointed the new REC building isn't being built.
- 5292-Promotion of green transportation to reduce the number of day vehicles coming to the island. Promote bikes, electric cars, shuttles to move day trippers around the Island.  
No services for SCUBA diving, yet there are tremendous local sites for divers and snorkelers.
- 5039-Island needs to be cleaned up  
Walking paths need to be developed for all kinds of recreation
- 5297-Parks, public trails, etc.-the nature trail in Green Bay Woods is a great start. Thank you! Trails that go around the island – on forestry management property.
- 5233-More public hiking & biking trails.  
We need to discourage use of cars on the island.
- 5307-More public hiking trails

Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?" [Numbers refer to each returned survey]

**AGRICULTURE & FARMERS MARKETS:**

143-farmers markets would be good. 5118-A good farmers market, bakery  
5231-Farmer's market every weekend (home made jams, jellies, like Koepsels  
Bakery  
5261-Green market in summer  
5049-Active agriculture  
5311-Local produce/dairy, cheese/local products – Washington Hotel ideas  
Lumber cop is a good start – produce finished product on the Island  
Light industry, cottage industry which can be shipped via postal service (no  
additional cost) internet sales.

**HOUSING & MOTELS:**

76-In my travels to the island I feel you need more motels or rentals  
163-more year round lodging facilities  
5146-Affordable rental & housing  
5258-quality rental units/houses/condos

**RESTAURANTS/SHOPS/STORES:**

3-winter restaurants  
30-Cheap fast food restaurants – McDonald's, EFC, etc.more restaurants/take out,  
catering?  
Retail: Fresh produce & fresh fish,  
103-Clean restaurants serving healthy food choices  
5277-Retail, health food restaurants  
166-Heart healthy, Low fat menus at restaurants  
5030-Casual restaurants  
5035-More variety of restaurants 5118-Good restaurants-more variety.  
5079-Restaurants 5157-Restaurants 5348-restaurants  
5106-More year round restaurants.  
5143-Entertainment (restaurants, etc.) year round. 163-restaurant variety (year round)  
5184-Food store  
Late night restaurant  
5204-Good restaurants. 5237-Restaurants-high end needed. 5286-Good places to eat out  
5238-Restaurants & more active night life  
5277-Retail, health food restaurants  
5287-Restaurant near Jackson Harbor to encourage boaters.  
5301-More restaurants open from early spring into winter season.  
5351-Quality restaurants and take-out foods.  
57-Small family owned general store  
77-Retail: Fresh produce & fresh fish  
88-Convenience store availability after normal day hours.  
155-Specialty shops, good groceries-specialty foods/bakery, chocolate shop, deli, etc.)  
5035-shops selling items specific to Wash. Isle, ice cream shop.  
5070-Bigger grocery 5294-Grocery store  
  
5083-We need two groceries, two gas stations.

Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?" [Numbers refer to each returned survey]

[RESTAURANTS/SHOPS/STORES:] (continued)

- 5095-Shopping variety
- 5155-Second-hand, non-profit store
- 5291-Shopping (every day type)
  - car rental-limited
- 5312-A bakery
  - perhaps dry cleaning
  - shoe store
- 5314-building supplies
  - car repairs

**SERVICES**

- 10-Not enough plumbers
- 13-Home services & repairs, ie. window washers, yard workers, handymen, plumbers, house cleaners, painters
- 69-Appliance repair/plumbing/electrical
- 77-Laundry/dry cleaning;
  - plumbers; tile person.
- 83-Plumbing
- 97-We badly need 1 or 2 young plumbers & heating people.
- 163-Plumber
- 5037-Plumbers-HUAC people
  - Encourage island service people to work & show up.
  - Have a list of recommended services & people who perform those services available at the Welcome Cent or Town Office & seek follow-up ratings from customers. On-line at library would also work & people could see if their comments are actually being represented.
- 5068-Plumbers, electricians, roof repairers
  - Training in running & developing small business
- 5118-Plumbers (a choice)
  - More choices in every area.
- 5181-Plumbing & electrician
- 5227-utilities e.g. plumbing
  - More plumbers, electricians & heating/cooling services.
- 103-Plumbing & heating contractors
  - Adult education programs
  - Professional seamstress/alterations
  - Reliable & timely small construction/maintenance assistance
  - Mail collection & forwarding
- 5316-plumber,
  - electrician
- 111-A labor/service worker pool—bonded, trustworthy—willing to work & do the job.
- 5046-Good reliable home improvement and repair services.
- 5052-I think needed services are available with possible exception of adequate cleaning services.
- 5145-More home repair, lawn care

**Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?"** [Numbers refer to each returned survey]

**[SERVICES] (continued)**

5277- more handy man services, painters  
5147-Electricians, home repair/remodeling  
5175-Garbage collection  
5213-HONEST & COMPETENT home builders  
5314-building supplies  
    car repairs  
    heating and cooling

**LAW ENFORCEMENT:**

27-Make sure we have adequate medical & police services.  
31-Law enforcement-need 2 fulltime to enforce ALL laws in state  
46-Also think not having on-duty law enforcement in the evening/late night is detrimental.  
86-Need 2 policemen for 24/7 coverage.  
123-We need one more police officer.  
133-police representation 24/7  
144-Enforcement of all local, state & federal laws  
178-Adequate police (2-3 officers)  
5210-the present police force

**SCHOOLING/TECH. SCHOOL:**

50-school system needs complete overhaul  
135-outstanding school  
172-Better schooling  
5006-Daily use of all tech school (Sturgeon Bay) programs  
5068-Training in running & developing small business  
5331-educational opportunities for adults  
84-Technical training for young people here is disproportionate for the monies required to be paid to NWTC by the Town of Washington.

**INTERNET & CELL PHONE SERVICES:**

23-Internet services (low impact) including broadband. Adult ed. (not "crafts")  
24-Hi speed internet 91-High Speed Internet 110-High speed internet  
122-High speed internet 153-high speed internet 5014-Internet  
5016-High speed internet 5023-Internet services 5026-High speed internet connectivity 5035-High-speed internet 5067-high speed internet  
5093-High speed internet at reasonable prices 5095-High speed internet  
5167-High speed internet access 5187-High speed internet  
5213-High speed wireless internet 5195-High speed internet, better cell phone network  
5228-high speed internet 5248-High speed internet 5275-high speed internet  
5283-high speed internet 5316-high speed internet 5327-High-speed internet  
5331-reliable high speed internet 5343-Hi speed internet  
5018-High-tech imperative for professions to work from island! Internet access.  
    The island needs a product to sell. Now, it's tourism & Kenny's wheat.  
5021-Desperately need high-speed internet for those of us who need to conduct our

**Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?"** [Numbers refer to each returned survey]

**[INTERNET & CELL PHONE SERVICES:] (continued)**

- business work while on island.
- 5064-Better cell phone reception  
Internet access not dial up  
cell phone access
- 5104-Promote telecommuter jobs, work good paying jobs from home
- 5148-Cable high speed internet  
A working phone at Jackson Harbor or reliable cell coverage
- 5153-High speed internet makes many jobs possible essential for econ. development in today's world. Remote villages in India have an advantage over the island because they have internet.
- 5237-Internet access to general public, e.g. at library or community center. Need more PCs available and allow more time on them. Also WiFi availability so can bring own laptop for access. If WiFi were available around the Town Center area, the # of PCs available at the library would be moot. You could "park it" anywhere in the "Town Center" vicinity & access the web. This will be an increasing "need" for tourists during the summer season. They generally have their own lap tops & want to stay "connected" if only to a limited degree
- 5263-high speed internet to permit home based business expansion.
- 5315-\*Better cell phone signal. (This is a must!) + Broad-band internet.
- 5292-High Speed Internet/broadband communications throughout the island.
- 5245-Broadband                    5257-Internet access
- 5250-Library needs improvement-more computers & copy machines, etc.  
High speed internet
- 5279-high speed internet & cell service
- 5308-High speed electronics
- 5172-web. Cell
- 5085-Suitable "cell" phone communication improvements.
- 5057-Seem to find everything we need except cell phone service.
- 5273-upgraded land telephone lines—cell phone reception east & south
- 103-Computer & technical support
- 5048-Internet café

**TRANSPORTATION –FERRY**

- 17-more ferry service
- 106-Public transportation (especially in summer)
- 152-Expand ferry schedule, especially Oct. 29-May11 (plus add more trips on Wednesdays Jan 3-Mar.31)
- 5006-Better ferry schedules in off season-more late hour trips. The more crossing, the more money coming into the island business.
- 5206-Better ferry service
- 5037-Have the ferry line be more professional at North Port. Avoid the craziness that occurs at North Port when it is busy—better ferry caring about tourists.  
Make sure people know what the island is like before they cross. Many bike renters & walkers are very disappointed & do not return.
- 5125-More off season ferry service

Written comments for Question #2 - "*What services do you believe are needed here, but are not available, or are under-represented?*" [Numbers refer to each returned survey]

**[TRANSPORTATION –FERRY] (continued)**

5141-Less expensive transportation to and from the island. For example, an annual ferry pass.

5146-More ferry service

5174-Discounted ferry rates for full-time residents

5242-Some kind of reduced ferry rates for islanders-year round and seasonal residents—this would encourage winter visits thus helping out the food & hotel trades to remain open—perhaps buying a “book” of so many tickets in advance?

5261-Ferry competition

5323-I like the idea of evening ferries during the summer season. Quite satisfied with the services.

**AIRPORT:**

111-Charter flight service

150-Improvements to the airport

5014- Better airport

5075-Air taxi

5121-Developed airport

5125-Better airport for year round traffic

5193-Air charter service to Green Bay

**MARINAS/BOAT LAUNCHES**

50-Boating facilities & school system needs complete overhaul

58-Transient docking.

119-Help marinas and bays get dredged for improved boat traffic

150-a Jackson Harbor Improved Marina – presently the Jackson Harbor is a disgrace to the island.

163-marina facilities

5014-Bigger boat launch facilities on all sides of island

5026-Dramatically expanded marina facility near ferry dock

5063-Marinas-bring people who visit-and spend money-then leave

5206-Marina (municipal)

5287-Much better launch ramp (Jackson Harbor) Transportation rental by dock.

5319-Public facilities – ie: boat launches/marinas

**OTHER TRANSPORTATION:**

164-taxi

168-More taxi services

5065-Possibly transportation/cab issue

5067-Taxi service

5227-taxi-type transportation

5238-Public shuttle/transportation

5282-transportation

5287-Transportation rental by dock

5292-Promotion of green transportation to reduce the number of day vehicles coming to the island. Promote bikes, electric cars, shuttles to move day trippers around the

Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?" [Numbers refer to each returned survey]

**[OTHER TRANSPORTATION:] (continued)**

Island.

5316-transportation down (to) the Door

5326-Transit/transportation (boating, defined shuttle/transit system)

**HEALTH CARE/COUNSELING/ ELDERLY CARE:**

4-one evening a week doctor hours (spring to fall)

19-medical:doctor in residence. No North Shore medical corporate influence

31-medical-full time doctor needed; 108-A full-time medical doctor

5012-A full-time physician 5327-Resident medical doctor

114-Full-time Doc.

Qualified EMT's!

174-Doctors 5004-We need a full time doctor. 162-Doctor of our own / no clinic

178-A doctor; paramedics on the rescue squads

131-A full-fledged MD and temporary on-island nursing care for those needing minor supervision but short of hospitalization.

5071-Doctor! The morons who let this last guy go should be shot—

5179-Medical doctor/nurse

5184-We need a fulltime doctor 5301-Medical care w/ on-island physician.

62-Health care—real doctor & nurse, not a PA and EMT! In a well equipped clinic where medical tests can be performed & interpreted

89-Advanced life support & doctor

Service industry business; paramedics on ambulance

5235-Medical doctor 5252-doctor 5254-We need a doctor! 5307-A full-time physician. 5239-Full time doctor. 5255-We need a full time doctor on the island!

130-Resident doctor and care/housing for elderly

5336-Health care services absolutely needed: on Island physician & diagnostic services; pharmaceutical services & supplier. The Island needs & could support a small pharmacy/drug store.

5340-Doctor or (or an?) actual nurse

5346-The island needs a full-time doctor; NPs are not doctors. This to me and aging visitors is an essential for the island as a whole, and its continued attraction.

5097-Health care is a problem. We need a compassionate, board certified family

27-Make sure we have adequate medical services.

34-We need better health & trauma care after our doctor was "run out of town" by our town leadership!

45-Physical therapy, short & long term.

Available nursing home care or care within the home.

46-Health services. 58-Health care. 103-Health care 5079-Health care

5007-Health care 5011-Health care services

5320-Health care, primary & critical care.

5331-Health care 5333-medical 5334-medical care

5350-Need to get medical service straightened out.

5219-More stable health care

5139-Health care 5178-Health care 5206-Health care 5048-Medical care

5154-medical 5181-Medical 5229-Medical 5246-Medical 5256-Medical services

5157- Medical services in general; Pharmacy 5164-Medical services



**Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?" [Numbers refer to each returned survey]**

**[HEALTH CARE/COUNSELING/ ELDERLY CARE:] (continued)**

- 5261-Medical, dental            5025-Better medical and dental  
5186-Dentist                    5042-Dental  
5316-doctor/dentist/vet  
5267-Maybe more emergency medical services?  
132-Chiropractor  
152-Counseling services (psychological, dental, mental, etc.) available year-round (once a week)  
5032-Counseling services    5130-Counseling services    5221-Community counseling  
141-Support groups  
152-Counseling services (psychological, dental, mental, etc.) available year-round (once a week)  
171-County-provided services. County branch offices perhaps? To be used for mediation, counseling, legal aide, elderly services ?  
5032-Counseling services  
    Services for the elderly  
5018-Proper medical & the sort needed by older people. Pharmacy also.  
5268-Lack of medical care-older citizens need --?-- --?—which will not be avoidable— it's risky to live on a remote island.  
5278-nurse or assistance to visit homes of ill & elderly on regular basis  
5054-Medical care for the elderly on the island. Well...maybe a donut shop. Medical care in general.  
36-Eldercare services, health care services  
5061-Health care, assistance for elderly  
5152-Possibly elderly health care & living-with licensed care givers and volunteer to aid elderly.  
5214-Health care, especially for elderly  
5227-Broader health care especially for elderly  
5129-Dialysis; Home health care for the elderly  
26-assisted living. Hospital

**ELDERLY CARE:**

- 5185-Elderly care    5332-Elder care  
5189-Elder care and health services  
5210-Senior health care    5214-Health care, especially for elderly  
5227-Broader health care especially for elderly  
2-Senior housing & care  
11-Nursing home, senior citizens housing assisted living housing  
26-assisted living. Hospital  
28-Senior care related services & housing. Visiting pediatrician & additional specialists on a regular monthly schedule.  
36-Eldercare services, health care services            61-elder care    147-Elderly care  
41-Assisted living facility, elderly health care  
47-I feel that elderly & hospice care is underserved. We need more paid & volunteer caregivers.  
15-Hospice-palliative care; respite relief for care givers

Written comments for Question #2 - "*What services do you believe are needed here, but are not available, or are under-represented?*" [Numbers refer to each returned survey]

**[ELDERLY CARE:] (continued)**

- 86- Innovative healthcare services for the elderly, such as the Community Health Initiative.
- 92-Health care facilities for the elderly
- 109-Things for the elderly or baby boomer population, we need their money to fund the future.
- 112-anything that Door County mainlanders have-support for seniors, disabled- support WICHP and what they are doing.
- 121-health issues, especially elderly care—visiting specialists for heart, kidney, diabetic issues
- 130-Resident doctor and care/housing for elderly
- 139-Senior citizen "In-Home" care.      158-Elderly home care      5332-Elder care
- 5093-Home health aides and assistance; assisted living arrangements
- 5095-Home care for elderly      5129-Home health care for the elderly
- 5205-Home care for the elderly.      5245-In home elderly care
- 5263-Home based services to elderly persons
- 151-Services for the elderly, like meals-on-wheels, etc.      5164-Senior services
- 167-Help for the Elderly like snow removal, fixing potholes on their property depending on their income
- 168-Perhaps more mobile meals for elderly or recently injured or whatever?  
More taxi services
- 171-County-provided services. County branch offices perhaps? To be used for mediation, counseling, legal aide, elderly services ?
- 5054-Medical care for the elderly on the island.
- 5056-Elder care which allows seniors to live in their own homes reasonable.
- 5061-Health care, assistance for elderly
- 5122-Care for the seniors. A home for the elderly.
- 5130-Housing for seniors
- 5152-Possibly elderly health care & living-with licensed care givers and volunteer to aid elderly.
- 5173-Assisted living facilities for the elderly
- 5247-More help for elderly so they can remain on island longer
- 5269-Assisted living & in-home care & assistance
- 5278-nurse or assistance to visit homes of ill & elderly on regular basis
- 5317-Services to support elderly & people with disabilities to live independently – home health care, transportation
- 5282-Elderly services; transportation
- 5050-None-if people want great services they should stay in the Chicago suburbs.  
The only thing that should be added is a small nursing home next to Velkommen  
So the elderly don't have to leave the island. This would provide employment.

**VETERINARIAN:**

- 10-Vet-live on island.      67-A full-time veterinarian.      120-veterinarian      5217-Vet
- 5094-If I were to move to the island, I'd want to have a veterinarian (large & small animal) in residence and a farrier.

**Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?" [Numbers refer to each returned survey]**

**MISCELLANEOUS:**

4-Amusement & recreation. Build it and they will come. Examples-the golf course  
The Stave Church.

A conference meeting place to have movies, etc. Bus groups in a casual setting, for  
banquet facility, entertainment.

Longer library hours (like normal communities everyday 8-6 or longer)

Longer town office hours. They are there anyway. Be open!

1 evening a week doctor hours (spring to fall)

Flush toilets @ school House. It smells & is embarrassing to tourists.

If you love the island, show it.

39-dry cleaner                      77-Laundry/dry cleaning                      5207-drycleaners

42-Drop off/pick up service for a cleaners (clothes);

a good weekly newspaper that really informs the community of what is happening in  
town govt., organizations, etc.

43-How about some TV advertising?

45-Physical therapy, short & long term.

51-Garbage pick-up    5322-Garbage pick-up for residents    5184-Garbage pickup service

5212-Sunday hours at the dump    5324-Sunday trash dumpster at the dump

5310-Garbage drop-off for dump "off" days (*days not open*)

5067-reasonable gasoline & heating oil prices

163-wastewater treatment    5067-waste treatment    5251-Wastewater treatment

5184-Wastewater treatment plant    5083-Improved system for sewage problems.

64-UPS Home Delivery,                      129-UPS/FedEx package delivery

103-Mail collection & forwarding

86-More kennels for cats/dogs for when owners are away.

103-Professional seamstress/alterations

119-Control cormorant population which is destroying Pilot Island

Encourage state to develop visitation to Plum Island as a nature area,

Help marinas and bays get dredged for improved boat traffic

122-Property tax breaks for businesses employing more than 20 people.

169-insurance benefits

177-Alternative energy (such as wind/solar)    5164-Alternative sources of energy

5035-An upgraded video store

More lighting on the side streets

5039-Island needs to be cleaned up

Walking paths need to be developed for all kinds of recreation

5302-Improve campground facility

5078-Reduce the cost of electricity

5112-Perhaps community garden area.

5120-Interfaith services

5138-Something on the order of a "Better Business Bureau". We have many wonderfully,  
competent & honest businesses/service providers. However, the few "bad" apples  
need to be identified for those not familiar with the islanders that could ruin it for  
all.

5147-Army Corps of Engineers here to cure our lake

Naturalists, etc.

**Written comments for Question #2 - "What services do you believe are needed here, but are not available, or are under-represented?"** [Numbers refer to each returned survey]

**[MISCELLANEOUS:] (continued)**

5177-More vacation rental options, particularly those that would encourage more visitors who wish to stay for just two, three or four days.

5216-Micro winery

My main concern is the general lack of hospitality services during shoulder/off season times.

5221-volunteer corps

64-low cost exercise classes

5227- local newspaper

5239-Planning & zoning taking leadership role in defining statutes for town board.

5261-Photo service

5301-More frequent non-denominational lecture series.

146-bakery

5315-Bring back the home-baked cherry and apple pies at Brothers Too!

5341-More tourist info

5342-More user-friendly access to appraisal system/representatives so seasonal residents can have meaningful input. Timing of "property visits", inspection of books are nearly impossible for us to be present. Our taxes went up by a factor of 1.5+ on top of 1.2 the previous year!

5319-Public facilities – ie: boat launches/marinas; pavilions for outdoor events & town parks/county park.

153-full-time daycare

**ALREADY HAVE WHAT WE NEED:**

82-Happy with the way things are now. That is why we are here!

87-No change 5062-None 5066-None 5266-none

5087-None-I didn't come there to change it!

5015-We already have everything

5050-None-if people want great services they should stay in the Chicago suburbs.

The only thing that should be added is a small nursing home next to Velkommen So the elderly don't have to leave the island. This would provide employment.

5052-I think needed services are available with possible exception of adequate cleaning services.

I fear the growth of services for promotion of tourism may destroy traditional quiet atmosphere of island

5057-Seem to find everything we need except cell phone service.

5065-With present population there is enough services.

Possibly transportation/cab issue

5072-Fine the way it is

5102-If everything was on the island-it wouldn't be the island.

5113-As an occasional visitor I don't need many services.

5183-I believe all services are adequate.

5201-I think that you are doing the best you can with what you have.

5202-Services that are needed are available on the island.

